



# DIVERSITY IN LIFE SCIENCES PROGRAM

**Diversity, equity, and inclusion are essential to Keystone Symposia's core values. We aim for diverse representation across all aspects of our conferences and among the scientific research community at large.**

We strive to provide an environment that fosters diversity across a myriad of measures, including ethnicity, gender, age, affiliation, geographic representation, and career trajectory, among others. Such diversity writ large is essential to lay the foundation for a future that serves all of humanity, where research and medicine encompass the full spectrum of perspectives, insights, and needs of a broadened community.

Keystone Symposia conferences provide a critical platform for showcasing the diversity of talent that propels scientific discovery, innovation and impact.

*"Being able to meet the 'giants' in the field in such an intimate setting was invaluable. I loved talking science with them, and I also cannot underscore enough the advantage this head start will give me towards to my future career."*

Highlighting diverse researchers in our community benefits the scientists themselves, but also enriches the scientific endeavor as a whole by including more diverse perspectives, skills sets and approaches that are essential to broaden the scope of scientific inquiry and catalyze new research directions. The inclusion of these diverse voices and insights is critical to tackle the complex scientific and medical challenges our society faces today, and to drive life science and biomedical research toward new frontiers.

In order to achieve these objectives, the Diversity in Life Science Program portfolio seeks to bolster diversity, within our conferences and our organization, and throughout the research community, from students to global scientific leaders in the field, whether from academics, government, industry, or the private sector. These initiatives were developed to provide underrepresented scientists unique training, mentorship, and career-development opportunities, with the fundamental aim of empowering all to be set up for success in pursuit of career goals.

*"I got to interact with highly respected pioneers in the field as well as talented scientists from leading companies, giving me valuable insights into both career paths and establishing connections that will be fruitful for my career-advancement."*



## THE FELLOWS PROGRAM

A unique professional advancement opportunity for early-career scientists from diverse backgrounds, designed around key programmatic elements to enhance confidence, leadership skills, networking opportunities, and visibility of Fellows within the biological and biomedical research community.

## CAREER ROUNDTABLES

Designed to support and train the next generation of scientific leaders from all backgrounds, these workshops create a forum for field leaders to provide their perspectives on career development, professional pitfalls and the breadth of scientific opportunities available to support trainee scientists.

## UNDERREPRESENTED TRAINEE SCHOLARSHIPS

Provide funding to students and postdocs in the life sciences from underrepresented backgrounds to attend our conferences where they can take advantage of invaluable career-development opportunities.

## EARLY-CAREER TRAVEL AWARDS

Provide funding to early-career investigators from underrepresented backgrounds to attend our top tier scientific conferences to support their professional development at this critical career stage.

## GLOBAL HEALTH AWARDS

Provide scientists from low- or middle-income countries with insights into the latest scientific, technological, and clinical advances and innovative new directions via free access to our LiveStream virtual Global Health conferences.

## HEALTH DISPARITIES WORKSHOPS

Keystone Symposia is also dedicated to engaging diverse voices from around the world in discussions around health disparities, and how to rectify these health inequities through our Health Disparities Workshops initiative. These panel discussions feature global thought-leaders, across scientific and public health domains, to address big picture conversations at the intersection of research, medicine and society. Workshops are hosted at in-person meetings, and broadcast live via the open-access Virtual Keystone Symposia platform where audiences all over the globe can tune in to explore these issues, and submit their questions for discussion. By catalyzing these conversations, and bringing in diverse voices, we aim to openly address issues contributing to health disparities around the world, and foster collaborative and innovative approaches to make health and medicine equally accessible to all.



For more information on how to support the Diversity in Life Sciences Program, visit

**KEYSTONESYMPOSIA.ORG**

Or text **GIVE** to +1 970-236-4684

