



DIVERSITY IN LIFE SCIENCES PROGRAM

Diversity, equity, and inclusion are essential to Keystone Symposia's core values. We aim for diverse representation across all aspects of our conferences and among the scientific research community at large.

We strive to provide an environment that fosters diversity across a myriad of measures, including ethnicity, gender, age, affiliation, geographic representation, and career trajectory, among others. Such diversity writ large is essential to lay the foundation for a future that serves all of humanity, where research and medicine encompass the full spectrum of perspectives, insights, and needs of a broadened community.

Keystone Symposia conferences provide a critical platform for showcasing the diversity of talent that propels scientific discovery, innovation, and impact.

"Being able to meet the 'giants' in the field in such an intimate setting was invaluable. I loved talking science with them, and I also cannot underscore enough the advantage this head start will give me towards my future career."

Highlighting diverse researchers in our community benefits the scientists themselves, but also enriches the scientific endeavor as a whole by including more diverse perspectives, skills sets and approaches that are essential to broaden the scope of scientific inquiry and catalyze new research directions. The inclusion of these diverse voices and insights is critical to tackle the complex scientific and medical challenges our society faces today, and to drive life science and biomedical research toward new frontiers.

In order to achieve these objectives, the Diversity in Life Sciences Program portfolio seeks to bolster diversity, within our conferences and our organization, and throughout the research community, from students to global scientific leaders in the field, whether from academics, government, industry, or the private sector. These initiatives were developed to provide underrepresented scientists unique training, mentorship, and career-development opportunities, with the fundamental aim of empowering all to be set up for success in pursuit of their career goals.

"I got to interact with highly respected pioneers in the field as well as talented scientists from leading companies, giving me valuable insights into both career paths and establishing connections that will be fruitful for my career-advancement."



THE FELLOWS PROGRAM

A unique professional advancement opportunity for postdocs and early-career scientists from diverse backgrounds, designed to enhance confidence, leadership skills, networking opportunities, and visibility of Fellows within the biological and biomedical research community.

CAREER ROUNDTABLES

Designed to support the next generation of scientific leaders from all backgrounds, Roundtables create a forum for field leaders to provide their perspectives on career development, professional pitfalls, and the breadth of opportunities available to support trainee scientists.

UNDERREPRESENTED TRAINEE SCHOLARSHIPS

Provide funding to students and postdocs in the life sciences from underrepresented and disadvantaged backgrounds to attend our conferences where they can take advantage of invaluable career-development opportunities.

EARLY-CAREER TRAVEL AWARDS

Provide funding to early-career investigators from underrepresented and disadvantaged backgrounds to attend our top tier scientific conferences to support their professional development at this critical career stage.

GLOBAL HEALTH AWARDS

Enable scientists from low-and-middle-income countries to attend our Global Health conferences where they gain insights into the latest scientific, technological, and clinical advances and innovative new directions.

HEALTH EQUITY SERIES

Engage diverse voices from around the world in discussions that raise awareness for health disparities in various disease states and showcase how scientists are bringing molecular, cellular, and genetic approaches to bear on health equity research and outcomes. By catalyzing these conversations, the aim is to foster collaborative and innovative approaches to make health and medicine equally accessible to all.



For more information on how to support the Diversity in Life Sciences Program, visit

KEYSTONESYMPOSIA.ORG

Or visit <http://keysym.us/AdvancingDiversity>

